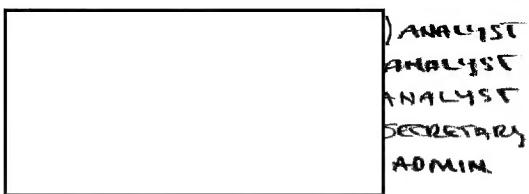
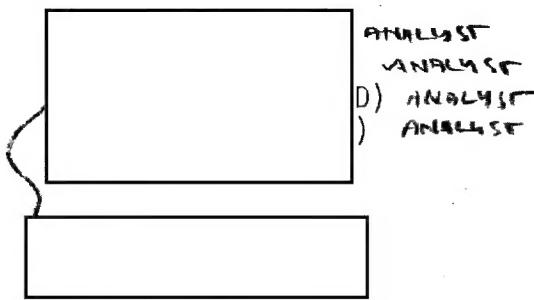


Participants in MAG Luncheon  
Friday, 2 September 1977  
1200-1400

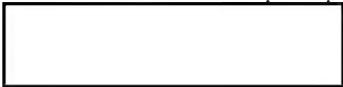
Team A



Team B



Alternates\*\*



Chairman, Management Advisory Group

With 3 TSD + only one WISD ?

\*Team Leaders

\*\*Takes part in pre-luncheon meeting to select topics of discussion  
in Teleprompter Room 0900-1000, 25 September 1977.

AUGUST

① Trips for Supplies

10/10/84

Approved For Release 2004/01/21 : CIA-RDP84T00316R000100180026-1

Questions Presented for the 2 September Director's Luncheon  
with OIA Personnel

I. Career Development

1. What is the future of the Advancement Opportunity Program (AOP) in the DDI?
2. What qualifications or requirements must be met before the non-professional can be considered for a professional position (P.I. or etc)?
3. Can a non-professional prepare for a professional career by attending training courses and attending college or university classes?

II. Work Areas

We can do it.

1. Would you explore the possibility of having someone (possibly GSA) clean the work areas? Some analysts volunteered to clean their respective work areas if the proper materials were provided.

III. Management

freedom

1. Is there a procedure to evaluate the leadership and accomplishments of a branch chief?
2. Concerning branch problems -- is there a front office stigma concerning the return of a branch chief to P.I. work?

IV. Miscellaneous

How much  
About what  
What to do  
etc

1. Would you establish guidelines, procedures, and counseling for travelers...via the Administrative Staff?
2. What criteria are used in determining recipients for special awards? Apparently awards for the Southeast Asia efforts in OIA went to only a portion of those involved in the project.

Explore  
more  
what do you  
feel you  
want to  
do

V. Fitness Reports

*yes*

1. Suggestion -- A more realistic and valuable fitness report for support staff personnel might result if contributions and comments were elicited from non-support staff personnel...i.e., division chiefs, branch chiefs, and others for whom the support staff does most of their work.
2. Are all fitness reports reviewed at the front office level to assure objective evaluations that reflect performance?
3. Would you consider detailing your opinions on fitness reports and promotions at an OIA-wide meeting?
4. Some OIA personnel think that there is very little consistency in the assignment of fitness report ratings and the granting of promotions both within OIA and between OIA and Headquarter offices. These same people believe that the speed of promotions favor the more glamorous analytical responsibilities over the more routine efforts of the support-type work. Do you believe that your new promotion procedures might eliminate the concerns?

*task file  
to MC*